

AT A GLANCE

In a challenging and eventful year, we have proved our resilience with strong performances across all parts of the business.

OPERATIONAL HIGHLIGHTS

>600

Offices across Europe

37

Boutiques

22,539

Clients served

43,354

People at work

3,386

Happy Rebels

- Acquisition of TechMatch by Continu Professionals
- Anouk Lagae appointed as CEO at Accent
- Rika Coppens 100% dedicated as CEO of House of HR

No.1

Our no.1 priority remains the health and safety of our people

FINANCIAL HIGHLIGHTS

€1.6bn

Sales

€178.7m

EBITDA

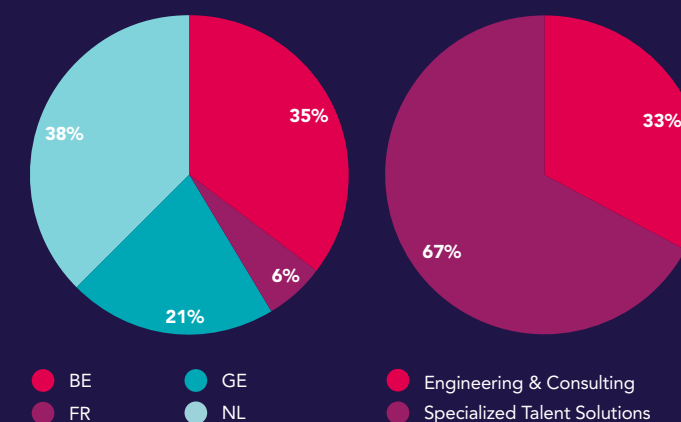
€200m

raised in December to fund acquisitions

Sales breakdown

By country, %

By segment, %



NON-FINANCIAL HIGHLIGHTS

- Ranked as no. 25 worldwide and No.9 in Europe
- Three employer awards won
- 102 electric and hybrid cars introduced
- 207 managers invested in House of HR capital
- 64 people (re)integrated through JobRoad
- Became a member of the World Employment Confederation (WEC)
- Celebrated 25 years of Accent and Continu