

CHAIR'S

INTRODUCTION

CONTINUING TO POWER AHEAD RESPONSIBLY

During 2021, House of HR continued its growth path both organically and through acquisitions. This growth is driven by the entrepreneurial drive upon which the Group is built and by its decentralized organization. The crisis has made the need for talents even more critical, reinforcing the market in which House of HR operates. In this demanding environment, excellence and ethics are key factors to success.

ESG has taken a much more prominent place in our operations. Not only is this necessary for a sustainable future, but it also became a strong differentiator between companies; for our customers but also to convince and retain talents. People are, more than ever, looking to achieve professional fulfilment thanks to a meaningful job.

In this respect, we have created an ESG committee, led by senior members of the management team. We also determined a clear set of goals so we can continuously monitor our ESG KPI's.

These ESG initiatives come in addition to the Code of Conduct, an improved anti-violence and harassment policy (supported by an app allowing people to report any inappropriate behavior with one click on their phone) and strong compliance ethics.

House of HR has also further expanded its operations in its own foundation JobRoad, an NGO helping people to re-integrate society through labor.

All these initiatives are tangible and reflected at every level of House of HR, as it is very relevant for everyone working for and with us. As a Board of Directors, we are proud of the evolution House of HR made over the last two years. All of this set up an appropriate framework to fuel House of HR development.

Eric Aveillan
Chair of the Board



Read more about our Governance in our 2021 House Results



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