

HOW WE CREATE VALUE: SPECIALIZED TALENT SOLUTIONS

CANDIDATES

ACCENT 

MYSTERY CALLS

Accent values diversity and inclusion, both towards internal employees and towards clients and candidates. To ensure the awareness and application of the anti-discrimination policy, Accent regularly launches Mystery call campaigns in collaboration with an external specialized partner.

In recent years, Accent rolled out different waves of mystery calls, including all of their offices throughout the country. In 2022, a new campaign with different waves of mystery calls, training and awareness will be launched.



HAPPY REBELS

€33,482

RAISED FOR CHARITY VIA 160KM CYCLING TOUR

“Very proud to have added TMI in 2022 as an additional PowerHouse.”



COVEBO

VITALITY PROGRAM

Covebo launched a whole series of initiatives to promote employee wellbeing. For example, they make wellbeing coaches available to employees who can offer them tools and tips and tricks for monitoring the work-life balance. In addition, Covebo encourages its employees to get enough exercise and sports. Sporting group activities are organized (boot camp, tennis tournament, padel, etc.) and employees can get extra leave to do sports.

Also, via some sporting activities, money is raised to fund charity programs.

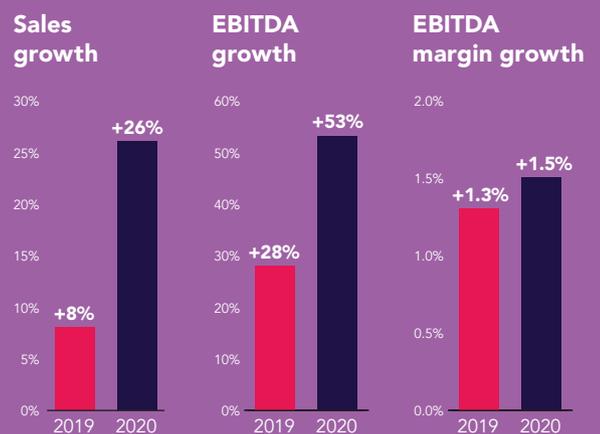
INVESTORS

TIMEPARTNER

SUCCESSFUL MERGER BETWEEN TIMEPARTNER & ZQUENSIS

After the announcement of the merger in January 2021, both teams of TIMEPARTNER and ZQUENSIS worked fast and efficiently to work towards 'one company' within months. While the business kept running, the implementation of new structures and teams, and the one-brand-strategy was successfully realized with new shareholder value created, no loss of employees and the professional spirit always kept in place.

Growth in 2021*



* Based on 2020 perimeter, i.e. excluding avanti



HOW WE CREATE VALUE: ENGINEERING AND CONSULTING

"Very proud to have added SOLCOM in 2022 as an additional PowerHouse."



SOCIETY

COHEDRON

CARBON NEUTRALITY

Cohedron is ISO14001 (environment) and ISO9001 (quality) certified. For these certifications, environmental and quality management systems have been set up since 2016. Every year, these systems are tested by external auditors against the standards from the ISO.

The main objectives within the environmental management system are to reduce CO2 emissions within Cohedron's lease fleet and offices and the opportunity to provide CO2-neutral services to all customers of Cohedron and its Boutiques by 2026. In 2021, a lot of efforts were made on determining CO2 footprint for Cohedron. After which, measures will be taken to reduce the emissions of CHG gases.

CANDIDATES

REDMORE

APPICAL

With Appical, Talent & Pro created a tailor-made onboarding experience for every new consultant. From pre-boarding to onboarding and getting acquainted with the new job and colleagues in the first weeks, the app supports every new consultant individually, at their pace. It's a great way to make every new consultant feel welcome and get them integrated fast.

358
users in 2021

94%
completion rate



SOCIETY

ABYLSSEN

UN GLOBAL COMPACT

Abylsen is committed to the United Nations Global Compact for already more than four years. This is a non-binding United Nations pact to encourage businesses worldwide to adopt sustainable and socially responsible policies, and to report on their implementation. The UN Global Compact is a principle based framework for businesses, stating 10 principles in the areas of human rights, labor, the environment and anti-corruption.

The UN Global Compact is the world's largest corporate sustainability initiative with 13.000 corporate participants and other stakeholders in over 170 countries with two objectives: "Mainstream the ten principles in business activities around the world" and "Catalyse actions in support of broader UN goals, such as the Millennium Development Goals (MDGs) and Sustainable Development Goals (SDGs)".



CLIENTS

CONTINU PROFESSIONALS

CONTINU CONNECT

Continu Connect has been live for over a year. Connect has 756 registered contacts, of which nearly 500 receive automatic updates about newly available candidates. To date, the platform has led to 23 mediations and a total turnover of €543,000 (of which €380,000 in 2021). Connect started the year 2022 with a turnover level of +/- €75,000 per month and a 38% margin. This provides a good basis for achieving a turnover of > €1.2 million in 2022.

756
registered
contacts

HAPPY REBELS



GRITT

SALARY TOOL

GRITT focuses on competitive remuneration for its employees. Based on a benchmark exercise in collaboration with an external specialized partner, a database was developed that contains information about wage conditions throughout Belgium, in different regions and sectors. This enables GRITT to offer competitive salary packages to its employees and to differentiate those packages regionally and functionally. Furthermore, GRITT has started organizing seminars for their Happy Rebels, strengthening the employee engagement.